

Dept. of Iowa Finance Authority Facts – FY '12

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General Information

Address: 2015 Grand Avenue
Des Moines, IA 50312



Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 89	# PT EEs: 2	# Temporary EEs: 0	Average Length of Service: 10.16
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Span of Control: 9.78	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	27	<25	0	45-54	6	# of Females:	59	# of Males:	30
25-34	13	55-64	23	25-34	0	55-64	3	% of WF:	66.29%	% of WF:	33.71%
35-44	20	65+	3	35-44	0	65+	0	Average Age:	47.30	Average Age:	47.15
Employee Average Age: 47.40				Supervisor Average Age: 53.74				Average Length of Service: 10.32		Average Length of Service: 9.21	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	5	# of Non-minorities:	83	# African-American:	2	# of "did not respond":	1
% of Workforce:	5.62%	% of Workforce:	93.26%	# Asian/Pacific Island:	3	% of Workforce:	1.12%
Average Age:	47.76	Average Age:	47.17	# Am. Indian/Alaskan:	0	Average Age:	64.36
Average Length of Service:	10.21	Average Length of Service:	10.13	# Hispanic or Latino:	0	Average Length of Service:	12.54

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	2	# of Persons With No Disabilities:	82	# of "did not respond":	5
% of Workforce:	2.25%	% of Workforce:	92.13%	% of Workforce:	5.62%
Average Age:	56.28	Average Age:	47.39	Average Age:	43.89
Average Length of Service:	29.49	Average Length of Service:	9.65	Average Length of Service:	10.88

Officials/Administrators EEO Category 1: 27	Professionals EEO Category 2: 60	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.95%	Hire Rate: 9.09%	Number Hires: 7	Transfer In: 1
Retirements: 1	All Terminations: 1	Voluntary Quits: 4	Transfer Out: 1

# of Classes Used: 26	Most Populous Classes: Compliance Officer 2 (11), Administrative Assistant 2 (9), Executive Officer 3 (9)		
Separations - By Class:	Public Service Executive 5 (2), Attorney 2 (1), Compliance Officer 2 (1), Executive Officer 1 (1), Executive Officer 2 (1)		
# Eligible for Retirement:	17 in next 5 years	% Eligible: 19.10%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$99,031.06	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$6,758,625.30	Avg. Base Salary: \$74,525.52	Overtime Days Worked: 189.2
Overtime Cost: \$50,508.04	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$486,885.38	Vacation Days Earned: 1,675.3	Vacation Used Expense: \$398,561.21	Vacation Days Taken: 1,512.6	
Sick Leave Days Earned: 1,533.9	Reg. Sick Leave Used Expense: \$178,732.54	Reg. Sick Leave Days Used: 706.3	Converted Sick Leave To Vacation Days Used: 255.0	
Sick Leave -Earned Value: \$428,037.74		Avg. Sick Leave Days Per EE: 7.94	Converted Sick Leave To Vacation Used Expense: \$86,158.44	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 6 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$58,624.80	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$6,072.70	Funeral Days Used: 23.7	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012